



Maryland Corps/ Service Year Option

Prospective Members

Explore your possibilities. Discover your power.

If you are looking for a way to serve your community, consider joining the Maryland Department of Disabilities IT Accessibility Corps. The IT Accessibility Corps offers a year of professional growth and career exploration where you can earn a living wage, gain new skills, and identify where your talents and purpose intersect, all while helping to make technology more accessible for all Marylanders.

What is Maryland Corps/Service Year Option?

The IT Accessibility Corps is an opportunity for those to find a meaningful way to serve in the field of digital accessibility. Service roles will provide you with job training, an on-site mentor, and resources to be successful (personal money management training, career exploration, etc.), all while earning at least \$15 an hour in your role. Upon successful completion of the program, members earn \$6,000 toward tuition costs or as a cash stipend.

What is Maryland IT Accessibility Corps?

One specialized pathway is the IT Accessibility Corps, offered in partnership with the Maryland Department of Disabilities. This program equips members with essential skills in digital accessibility, ensuring technology is usable by all, including individuals with disabilities. IT Accessibility Corps members contribute to creating inclusive digital spaces while gaining valuable experience in a growing field.

Benefits Explained:

- O Earn at least \$15 an hour
- Receive professional development, on the job training, mentoring and time to explore potential career paths for your future.
- Career coaching and job seeking assistance throughout the Service Year, and upon completion of your year of service.
- Members also receive \$6,000 that can be paid out as a taxable cash stipend.

Over 90% of Members recommend this program to their peers!

Benefits



Earn at least \$15 an hour



Receive Career Coaching



Grow as a Professional



Earn Money for School or Future Plans



Apply now

Member Requirements:

- Serve full-time at your sponsoring organization and participate in targeted professional development. The program is a minimum 40 hours per week time commitment between the service at your Host Site Partner and the required professional development.
- Interest in meeting new people, developing new professional skills and discovering new possibilities for your career and/or educational journey.
- Must be at least 18 years old to serve.

What will I do as a Maryland Corps/Service Year Option Member?

Maryland Corps/Service Year Option Members will be paired with an apprenticeship program, nonprofit, business or government agency that supports your professional development. Organizations in the following issue areas will be prioritized during the 2024-2025 service term:



Work on clean energy projects like home weatherization and windmill



Serve in classrooms as tutors for children, youth recreation assistants or as a nutrition assistance professional. Serve in or out of classrooms to help youth connect to knowledge about health, well-being and life skills.



Community Health

Serve in a public health organization helping Maryland residents access vaccines and other preventative medicine, or as a mental health advocate, helping connect people to the care they need.



Public Service

Spend a year working in state or local government offices as a potential pathway into future work in a state or local agency in a professional position.



Apprenticeships and Trades

Serve in a defined pathway to obtain hard skills in a specific high-growth industry - like construction management or advanced manufacturing.



Information Technology

Gain skills in competitive fields like web development, artificial intelligence, or software development and coding.



Public Safety

Serve alongside police and law enforcement to build strong partnerships with communities to identify individuals at-risk of violence, connect them to essential resources and co-produce public safety.



Important Dates

- Program Begins: September 10,2025
- Program Concludes: June 23, 2026

Applications will be reviewed on a rolling basis.

