Maryland
Department of Service
and Civic Innovation

Maryland
DEPARTMENT OF DISABILITIES

Maryland IT ACCESSIBILITY Corps/Service Year Option Host Site Partners

Become a Host Site Partner

What is the Maryland IT Accessibility Corps/Service Year Option?

This Service Year Option program is joint partnership between DSCI and the MD Department of Disabilities (MDOD) and provides recent Maryland high school graduates, GED recipients, or those who have earned a high school completion certificate the opportunity to spend at least nine months with partnering organizations that support making technology more accessible for all. In turn, the opportunities provided strengthen Maryland's workforce and expand the state's employment. The Maryland Corps program shares those same goals and aims to recruit more seasoned individuals looking to pivot in their career or reenter the workforce.

What Type of Organization Can Partner with Maryland IT Accessibility Corps/Service Year Option

Maryland Corps/Service Year Option Host Site Partners are nonprofits, government agencies, or businesses of all sizes and industries. We seek to develop a cohort of Host Site Partners that is diverse and representative of the State of Maryland. The common denominator among all successful Host Site Partners is a commitment to partnership supporting our Members to apply their digital accessibility skills to ensure the Host Site's digital space is accessible.

What Does a Partnership Look Like?

- Hosting 1-2 Members from September 2025 to June 2026.-
- Providing meaningful work, ongoing supervision for the participants including on-site professional development, job training, and mentoring.
- Provide healthcare and other fringe benefits as well as wrap around services that may include childcare, transportation, housing, behavioral/mental health support, crisis intervention, substance abuse prevention or treatment, legal aid assistance, financial literacy skills, job employment and college application support.
- Support required professional development activities for members, including online education, progress monitoring and regular in-person meetings.
- Committing to strengthen the talent pipeline into high-demand jobs, state and local government positions, and to fill present and future employment needs in Maryland.

Partner Benefits

Add Organizational Capacity
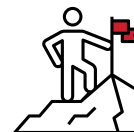
Help Marylanders identify and achieve their career goals

Ensure Maryland is training the next generation of leaders

Apply now

at serve.maryland.gov

What Does DSCI and MDOD Need from Partners?

Partners share the commitment to develop and support the talent needed for Maryland's future. After 9-10 months of service with your organization, the supervision and mentorship has allowed members to develop skills that will enable them to successfully make the transition from the program to employment or an institution of higher education, toward vocational certificates, associate degrees or bachelor's degrees.

Maryland IT Accessibility Corps/Service Year Option Program Member Benefits:

Earn at least $15 an hour
Members earn at least $15 an hour and serve a minimum of 40 hours per week, 30 hours at their host site.

Develop as Professionals
Members engage in targeted professional development, may pursue apprenticeships, and gain financial literacy skills.

Receive Support
Receive the support necessary to succeed in the program—job training, mentoring and other support from your organization.

Earn Money for School or Future Plans
Participants receive $6K toward tuition costs or as a cash stipend upon successful completion.

Important Dates

- Program Begins: September 2025
- Program Concludes: June 2026

If selected, participate in virtual matching process with potential members beginning in Spring 2025.

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Does Partnership Come with a Cost?

YOUR Operating Budget	Expected Grant Award (from DSCI) per Member	Required Cash Match for Member salaries (from Grantee)	Estimated Fringe per Member (Actual based on Grantee expenses for W-2 employees)	YOUR Total (Expected) Minimum Contribution per Member
Over $10,000,000	$1,230.00	$24,600	$8,000	$32,600 (24,600 + $8,000)
$4,000,000-$9,999,999	$7,380.00	$18,450	$8,000	$26,450 ($18,450 + $8,000)
$1,000,000-$3,999,999	$13,530.00	$12,300	$8,000	$20,300 ($12,300 + $8,000)
Up to $1,000,000	$21,630.00	$4,200	$8,000	$12,200 ($4,200 + $8,000)

For more information contact:
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